



*"Gymnastics from tots to teens, for the whole Community of Milton Keynes"*

## **Equal Opportunities & Inclusion Policy/Statement**

**We at MK Springers will endeavor to ensure that:**

All present and potential members receive fair and equal treatment.

We are committed to standards of conduct through the principals of equity and good moral and ethical frameworks. All persons must respect the rights, dignity and worth of every human being. All individuals will be treated fairly and equally regardless of gender, age, ethnic origin, religion, political persuasion or disability. Sexual and racial harassment and discrimination are prohibited.

Coaches cannot be expected to have full medical knowledge of a child's condition but should take into account how it may affect the child's participation in the class and be flexible accordingly. It is the responsibility of the parent to inform the club if their child has any medical condition or disability and to make known how this may affect his/her participation and performance in a gymnastics class.

We strongly recommend that parents watch a few classes before enrolling a child with special individual needs so that they themselves have an idea of what it involves.

To date MK Springers Gymnastics Club, does not run classes specifically for gymnasts with special needs as currently our coaches do not hold the appropriate qualification.

**Partners:** Felicity Candler-O'Donnell, Jean Heffer-Rahan  
39 Milton Drive, Newport Pagnell, Bucks. MK16 9AS  
Tel: 01908 217788 / 07801836137  
E-Mail: [enquiries@mkspringers.com](mailto:enquiries@mkspringers.com)